

**Ohio Police & Fire Pension Fund
MINUTES**

**Personnel Committee
140 East Town Street, Columbus, Ohio
December 1, 2021**

Chairman Corvi called the Personnel Committee meeting to order: 8:30 a.m.

In attendance:

Committee Members/Trustees:

Britt, Czack, Drum, Heller, **Maloney Stifler, M. Miller**, Moore and Corvi

Staff:

Foley, McElroy and Proctor

AGENDA ITEM 1:

Approved Minutes - Mr. Corvi moved and Ms. Maloney Stifler seconded a motion to approve the October 20, 2020 Personnel Committee Minutes, the January 29, 2021 Personnel Committee Minutes, and the April 6 & 7, 2021 Executive Director Search Committee Minutes. The motion passed with a roll call vote as follows:

Ayes: Maloney Stifler, Miller and Corvi

Nays: None

AGENDA ITEM 2:

2022 Personnel Committee Schedule – The 2022 Personnel Committee schedule was provided for informational purposes.

AGENDA ITEM 3:

2021 Annual Compensation Adjustments – Ms. Keisha Proctor, HR Director, reviewed the 2021 annual compensation adjustments, which were approved by the Board of Trustees. Adjustments were effective the first pay in July 2021.

AGENDA ITEM 4:

Aggregate Staffing Data & Chart – Ms. Proctor presented the Aggregate Staffing Data & Chart. It summarized OP&F's employment makeup including demographics, tenure, and education and certifications over a 3-year period.

AGENDA ITEM 5:

Executive Session Motion 8:39 a.m.- Mr. Corvi moved and Mr. Miller seconded the motion to enter into executive session pursuant to O.R.C. 121.22(G)(1), to consider the employment/compensation of a public employee. The motion passed with a roll call vote as follows:

Ayes: Maloney Stifler, Miller and Corvi

Nays: None

Exit Executive Session 9:20 a.m.

**Ohio Police & Fire Pension Fund
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**Personnel Committee
140 East Town Street, Columbus, Ohio
October 20, 2020**

AGENDA ITEM 6:

Strategic Plan Motion - Executive Director Foley presented OP&F's Strategic Plan to the committee.

Mr. Corvi moved and Miller seconded, that the Personnel Committee approve the Strategic Plan in the form presented to the Personnel Committee on December 1, 2021. The motion passed with a roll call vote as follows:

Ayes: Maloney Stifler, Miller and Corvi

Nays: None

AGENDA ITEM 7:

Open Discussion - None

ADJOURNMENT:

Chairman Corvi adjourned the meeting at 9:25 a.m.



Stephen Corvi, Personnel Committee Chair

Committee Materials Provided/Attached:

1. Motion to approve the Personnel Committee minutes dated October 20, 2020, January 29, 2021 and the Executive Director Search Committee minutes dated April 6 & 7, 2021;
2. 2022 PC Schedule;
3. K. Proctor's memorandum regarding the 2021 Annual Compensation Adjustments (Post Implementation Report) dated 12/1/2021;
4. K. Proctor's memorandum regarding the Aggregate Staffing Data & Chart through 9/1/2021, dated 12/1/2021;
5. Motion to enter into Executive Session
6. Strategic Plan motion and the Strategic Plan