

**Ohio Police & Fire Pension Fund
MINUTES**

**Personnel Committee
140 East Town Street, Columbus, Ohio
June 20, 2018**

Call to Order: 8:30 a.m.

In attendance:

Committee Members/Trustees:

Deighton, Desmond, **Maloney Stifler**, Montgomery, C. Moore, J. Moore, **Wainscott and Patton**

Staff:

Foley, Gallagher and McElroy

AGENDA ITEM 1

Approval of Minutes – Ms. Maloney Stifler moved and Mr. Wainscott seconded a motion that the committee approves the March 28, 2018 Personnel Committee minutes. The motion passed with a roll call vote as follows:

Ayes: Maloney Stifler, Wainscott and Patton

Nays: None

AGENDA ITEM 2

2018 - 2019 Personnel Committee Schedule Agenda:

The 2018 – 2019 Personnel Committee schedule agenda was presented to the committee.

AGENDA ITEM 3

Board Self-Assessment:

Ms. Foley outlined the Annual Board Self Evaluation to the committee. (See memo, dated 6/20/18).

In keeping with best practice, the updated Board annual self-assessment tool, which previously was performed informally through Board discussion at the annual retreat, with the Executive Director taking notes. A formal review completed by each Board member will be instructive and enable us to measure progress over years.

1) Supporting the Mission

Members should evaluate their performances with regard to how well they understand and support the organization's mission.

(OP&F --Unanimous support on most items after debate and discussion; Board support for all members not just constituents; courageous but unpopular decisions on health care and assumed rate of return)

2) Following Industry Trends and Developments

Board members evaluate how much time they spend attending training and reading trade or industry magazines, and attending appropriate training both internally and externally.

(OP&F Board receives high degree of training from pension association groups, OP&F consultants, trade journals and supplemented by union officer activities and groups)

3) Building and Monitoring Strategy

Board members should evaluate their own abilities to build and monitor the board's strategies.

The board tolerates diversity of thought. The strength of the board comes in combining

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knowledge, skills, and expertise, and not on the administrative or programmatic means to attain them.

(OP&F trustees have an excellent relationship with each other; Board utilizes the skills and abilities of our expert statisticians; Board retains appropriate external advice; Board has civil and rigorous debate of issues)

AGENDA ITEM 4

Executive Session 8:35 a.m. Mr. Patton moved and Mr. Maloney Stifler seconded a motion to enter into executive session pursuant to ORC 121.22 (G)(1), for the purpose of discussing personnel matters. The motion passed with the roll call vote as follows:

Ayes: Maloney Stifler, Wainscott and Patton
Nays: None

AGENDA ITEM 5

Adjourned Executive Session 9:03 a.m.

AGENDA ITEM 6

Open Discussion: No items discussed.

ADJOURNMENT:

Chairman Patton adjourned the meeting at 9:03 a.m.



Timothy J. Patton, Personnel Committee Chair

Committee Materials Provided/Attached:

1. Personnel Committee Minutes – 03/28/2018; and
2. OP&F Board of Trustees Self-Evaluation and memo