

**Ohio Police & Fire Pension Fund
MINUTES**

**Personnel Committee
140 East Town Street, Columbus, Ohio
March 28, 2018**

Call to Order: 8:30 a.m.

In attendance:

Committee Members/Trustees:

Deighton, Desmond, **C. Moore, Patton, and J. Moore**

Staff:

Foley, Gallagher, McElroy, and Proctor

Chairman J. Moore temporary assigned trustees Mr. C. Moore and Mr. Patton to the Personnel Committee due to Ms. Maloney Stifler and Mr. Wainscott absence.

Excuse Trustees:

Mr. J. Moore moved and Mr. Patton seconded a motion that the committee excuse Ms. Maloney Stifler and Mr. Wainscott from today's Personnel Committee. The motion passed with a roll call vote as follows:

Ayes: C. Moore, Patton and J. Moore

Nays: None

AGENDA ITEM 1

Approval of Minutes – Mr. C. Moore moved and Mr. Patton seconded a motion that the committee approves the December 13, 2018 Personnel Committee minutes. The motion passed with a roll call vote as follows:

Ayes: C. Moore, Patton and J. Moore

Nays: None

AGENDA ITEM 2

2018 Annual Compensation Adjustments and 2017 Paid Leave Buy Back Programs:

Ms. Proctor informed the committee of the following:

Vacation buyback program - The vacation buyback program is voluntary benefits allowing the employees to cash-in unused vacation time at their current base wage rate. 42 employees took advantage of the program.

Sick buyback program - The sick buyback program is an automatic benefit buying back 120 unused sick hours from employees with 600 or more unused sick hours as of a cutoff date in December. 37 employees were eligible.

Merit - Merit spending for 2018 was approved at 3% of staff base wages and the top performer budget was approved at 1%.

AGENDA ITEM 3

2018 ORS Employee Benefit Comparison:

Ms. Proctor outlined the 2018 ORS Employee Benefit Comparison to the committee. (See memo, dated 3/28/19).

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AGENDA ITEM 4

Executive Session 8:39 a.m. Mr. J. Moore moved and Mr. Patton seconded a motion to enter into executive session pursuant to ORC 121.22 (G)(1), for the purpose of discussing personnel matters. The motion passed with the roll call vote as follows:

Ayes: C. Moore, Patton and J. Moore

Nays: None

AGENDA ITEM 5

Adjourned Executive Session 9:20 a.m.

AGENDA ITEM 6

Open Discussion: No items discussed.

ADJOURNMENT:

Chairman J. Moore adjourned the meeting at 9:20 a.m.



Jeffrey H. Moore, Personnel Committee Chair

Committee Materials Provided/Attached:

1. Personnel Committee Minutes – 12/13/2017; and
2. 2018 Annual Compensation Adjustments and 2017 Paid Leave Buy Back Programs memo, dated 03/28/18
3. 2018 ORS Employee Benefit Comparison memo and chart, dated 03/28/18