

OP&F ACTIVE MEMBER PROFILE

	Police	Fire	Total
Active members:	15,420 Male: 13,668 Female: 1,752	13,964 Male: 13,455 Female: 509	29,384 Male: 27,123 Female: 2,261
Average age	41.0	41.7	41.4
Active members			
29 and under:	2,805	2,135	4,940
30-39:	4,658	4,242	8,900
40-49:	4,064	3,969	8,033
50-59:	3,584	3,247	6,831
60+:	309	371	680
Average years of service:	13.6	14.1	13.8
Average salary :	\$84,233	\$88,652	\$86,333
Contribution rates:	Member: 12.25% Employer 19.5%	Member: 12.25% Employer 24.0%	
New members in 2021:	1,064	961	2,025