



OP&F ACTIVE MEMBER PROFILE

	Police	Fire	Total
Active members:	15,070 Male: 13,620 Female: 1,450	12,920 Male: 12,581 Female: 339	27,990 Male: 26,201 Female: 1,789
Average age	42.0	42.8	42.3
Active members			
29 and under:	2,151	1,471	3,622
30-39:	3,974	3,622	7,596
40-49:	5,587	4,394	9,981
50-59:	3,059	3,100	6,159
60+:	299	333	632
Average years of service:	14.8	15.3	15.0
Average salary :	\$75,772	\$77,583	\$76,608
Contribution rates:	Member: 12.25% Employer 19.5%	Member: 12.25% Employer 24.0%	
New members in 2016:	970	655	1,625



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Based on 1/1/2017 actuarial valuation