



	Police	Fire	Total
Active members:	15,185 Male: 13,750 Female: 1,435	12,888 Male: 12,541 Female: 347	28,073 Male: 26,291 Female: 1,782
Average age	42.3	43.0	42.6
Active members			
29 and under:	1,422	1,132	2,554
30-39:	4,698	3,785	8,483
40-49:	5,978	4,842	10,820
50-59:	2,679	2,808	5,487
60+:	408	321	729
Average years of service:	15.2	15.7	15.5
Average salary :	\$65,649	\$67,559	\$66,526
Contribution rates:	Member: 10% Employer 19.5%	Member: 10% Employer 24.0%	
DROP* participants:	1,972	1,876	3,848
New members in 2010:	410	301	711

* Deferred Retirement Option Plan



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Based on 1/1/2011 actuarial valuation