



OP&F ACTIVE MEMBER PROFILE

	Police	Fire	Total
Active members:	15,688 Male: 14,041 Female: 1,647	13,652 Male: 13,248 Female: 404	29,340 Male: 27,289 Female: 2,051
Average age	41.3	42.2	41.8
Active members			
29 and under:	2,786	1,909	4,695
30-39:	4,402	3,977	8,379
40-49:	4,713	4,145	8,858
50-59:	3,489	3,246	6,735
60+:	298	375	673
Average years of service:	13.8	14.5	14.1
Average salary :	\$79,568	\$81,845	\$80,628
Contribution rates:	Member: 12.25% Employer 19.5%	Member: 12.25% Employer 24.0%	
New members in 2019:	1,044	795	1,839